

**MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (AGR)
VACANCY ANNOUNCEMENT**

**HUMAN RESOURCES OFFICE
2 RANDOLPH ROAD
HANSCOM AFB, MA 01731-3001**

NUMBER: 102-15-08 (AGR)**EXPIRES:** 18 JAN 2015**DATED:** 18 DEC 2014

ELIGIBILITY: The following CAT II AGR tour is available nationwide to all currently qualified individuals holding the 1N290 AFSC, or holding the 1N271A or 1N27C AFSC and are immediately promotable to E-8. Applications will be accepted at the servicing HRO until 18 January 15.

Position: SIGNALS INTELLIGENCE SUPERINTENDENT	Location: 101 st Intelligence Squadron, 158 Reilly St, Otis ANG Base, MA 02542-1320
Max Grade: SMSgt/E-8 Min Grade: MSgt/E-7	AFSC: 1N290, 1N271A, 1N27C
Unit POC: : CMSgt Thomas Nunnelley; DSN 557-7744 or Comm: 508-968-7744 Email: thomas.nunnelley@ang.af.mil	AGR Branch POC: MSgt Thomas Dufault; DSN 557-4597 or Comm: 508-968-4597 Email: thomas.dufault@ang.af.mil
Salary: Full-time Military Pay & Allowances	Website: www.mass.gov/guard

CONTINGENT UPON THE AVAILABILITY OF FUNDS & RESOURCES

AUTHORITY: Individual(s) selected will be ordered to Full-Time Duty (state) status under the authority of Title 32 USC, Section 502(f) and in accordance with ANGI 36-101, The Active Guard/Reserve Program.

1. QUALIFICATIONS:

- a. Individual selected must meet the requirements of ANGI 36-101 Air National Guard Active Guard Reserve (AGR) Program, 3 June 2010, Chapter 5, Chapter 12 and Attachment 2.
- b. Members selected for AGR tours must meet the physical qualifications outlined in AFI 48-123, Medical Examinations and Standards.
- c. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty.
- d. HIV test must be completed not more than six months prior to the start date of the AGR tour.
- e. Individuals on a DD Form 469, Duty Limiting Condition (DLC) Report at the time of AGR physical package evaluation will not be deemed medically qualified.
- f. Individuals may apply for an AGR tour as long as they meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to **starting** a new AGR tour.

- g. To accept an AGR position, an applicant's military grade **cannot exceed** the maximum military authorized grade on the UMDA and UMDG for the advertised position. Applicants who are over grade must indicate in writing a willingness to be administratively reduced in grade if selected to the position.
- h. Member must meet the fitness standards established by AFI 36-2905, Fitness Program and be able to meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher.
- i. AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC.
Minimum TS/SCI clearance required or an updated clearance investigation initiated prior to AGR order.
- j. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.
- k. Enlisted personnel must obtain sufficient retain ability to fulfill an AGR assignment.
- l. AGR applicants should be able to attain 20 years Total Active Federal Military Service (TAFMS) in the AGR career program. Waiver authority of this requirement is The Adjutant General (TAG).
- m. Military technicians may not convert in-place to AGR status.
- n. Members must remain in the position to which initially assigned for a minimum of 12 months.
- o. Selection and assignment of this AGR position is contingent on the incumbent's selection and entry on a statutory tour of active duty IAW 10 USC 625.
- p. ASVAB Score must be a 66 in General.
- q. PME, Special Duty Application and AFSC Retraining Physical Profile Assessment; P-3; U-3; L-3; H-2; E-3; S-1

2. APPLICATION PROCEDURES:

- a. Applicants must turn in the following:
 - (1) **NGB Form 34-1**
 - (2) Current **Individual Records Review List (RIP)** from vMPF
 - (3) Most recent **Report of Individual Fitness (with a minimum composite score of 75)** from AFFMS
 - (4) **SF 181 – Ethnicity and Race Identification (Mandatory)**
 - (5) **AF FORM 422 (Current)**

- b. Please submit all documentation requested for consideration to the HRO Remote Designee (MSgt Thomas Dufault). The application documentation can be scanned and E mailed, faxed, or delivered in hand. Applications must arrive to the HRO Remote Designee **NO LATER THAN 2359 HOURS ON THE EXPIRATION DATE OF THE BULLETIN**. Any applications that are received after 2359 hrs on the expiration date will be returned without action. **APPLICATIONS SENT DIRECTLY TO THE HRO WILL BE RETURNED WITHOUT ACTION.**
- c. The Remote Designee (MSgt Dufault) will certify that the applicant is/is not eligible in accordance with ANGI 36-101. Non-qualified applicants will be notified as soon as possible after receipt of their application by the HRO. All other applicants will be notified within 30 days after the completion of the selection board.
- d. PCS may be authorized IAW ANGI 36-101, the Joint Federal Travel Regulations and Military Personnel Appropriation Funding Policy.

3. Duties and Responsibilities:

- a. Manages electronic signals intelligence exploitation activities and functions. Oversees electronic monitoring, analysis, and related equipment.
- b. Manages communications signals exploitation activities and functions. Oversees electronic equipment, computer systems and analysis equipment to exploit communications signals intelligence production efforts.
- c. Plans and organizes SIGINT activities. Designs and develops organizational charts to show lines of authority and placement of responsibilities for performance of functions. Develops production controls and standards. Improves procedures and work methods to ensure maximum personnel use and operation economy. Estimates requirements for space, equipment, supplies, and facilities.
- d. Directs SIGINT activities. Controls workflow, assigns projects to subordinates, and establishes work priorities. Ensures compliance with directives and policies. Supervises records and files maintenance. Realigns priorities to meet changing mission requirements. Plans and conducts briefings, conferences, and instruction relating to SIGINT, FISINT, PROFORMA, and Information Operations. Manages SIGINT analysis and exploitation activities aboard aircraft.
- e. Inspects and evaluates SIGINT activities. Inspects operations to eliminate duplication of effort, ensure full coordination of related activities, and obtain maximum use of all available information. Interprets inspection findings and recommends corrective action. Recommends new processing methods and procedures.

- f. Develops, manages, reviews, and evaluates intelligence production processes. Ensures signal exploitation activities are conducted in support of warfighter requirements and satisfies national and tactical tasked objectives. Supports intelligence agencies including the National Security Agency, Defense Intelligence Agency, Homeland Security, and the Central Intelligence Agency

4. Specialty Qualifications:

- a. Knowledge. Knowledge is mandatory of: SIGINT activities; service cryptologic elements, national agencies and joint service relationships; data processing; reporting; principles applicable to signals collection and analysis; and missions and functions of COMINT, ELINT, FISINT, PROFORMA, IO and EW operations.
- b. Experience. For award and retention of AFSC 1N290, qualification in and possession of AFSC 1N271X is mandatory. Also, experience managing SIGINT personnel, activities and programs.
- c. Other. The following are mandatory as indicated:
- d. For award and retention of these AFSC's, must maintain an Air Force Network License according to AFI 33-115, Vol 2, *Licensing Network Users and Certifying Network Professionals*.

